



Title: Director, Program & Alliance Management

Location: Worcester, MA

Reports to: Head of Program and Alliance Leadership

Overview

Leveraging extensive program management knowledge and expertise in biotech drug development, the Director of Program & Alliance Leadership provides leadership, direction, and strategic support to cross-functional cell & gene therapy product development teams. The Director leads program teams and drives the strategic direction of development programs from program initiation through commercialization ensuring implementation of program goals, integrated plans, budgets, and governance. The Director also serves as an Alliance leader supporting due diligence for in-licensing activities as well as Alliance Management for active Alliance programs. This role is highly visible and is integral to the success of the organization.

Specific Responsibilities

- Partnering with the VP Program & Alliance Leadership to develop and implement comprehensive program timelines tracking, milestone and metric reporting, department standards, training, and department initiatives.
- Drive team alignment through creating integrated program plans, timelines, and budgets.
- Lead and manage development programs ensuring effective implementation and adherence to agreed program plans, schedules, and resource forecasts.
- Independently assessing and proactively addressing the needs of the program from pre-IND through commercialization; making operational decisions to support requirements for success.
- Establish program leadership through actively facilitating decision making, sharing best practices, aligning stakeholders and influencing leadership in the active management of development programs.
- Lead comprehensive critical path analysis, simulation, scenario planning and other methodologies that enable effective strategic and operational planning and decision making
- Provide front line alliance management support to in-licensed programs, integrate co-development milestones and obligations into development plans and ensure professional and efficient communications.
- Monitors and ensures delivery of obligations prescribed by Alliance / License agreements.



About You

Education:

- BS/BA degree in a scientific discipline or health sciences with a demonstrated track record of success
- MBA or advanced degree preferred

Qualifications and Experience:

- 10+ years of experience in pharmaceutical drug development is required
- Expertise, and 5+ years of experience in managing and/or leading cross-functional drug development teams
- Drug development knowledge with advanced understanding of other functions including, but not limited to: Research, Pre-Clinical, Regulatory, Clinical, Process Development, Manufacturing and Operations, and Commercial
- Understanding of Good Manufacturing Practices and Product Development Process requirements
- Knowledge of applicable quality and regulatory standards requirements for pharmaceutical industry
- Experience in cell and gene therapy a plus
- Experience in oncology and rare disease development a plus
- PMP certification desired

Skills and Abilities:

- Strong operational leadership skills
- Strong leadership capabilities including leading without authority
- Strong critical thinking/problem-solving skills
- Strong written and oral communication skills
- Strong organizational and interpersonal skills
- Strong negotiation, planning, and execution skills
- Demonstrated competencies in all aspects of planning and project management