Title: Vice President Program Leadership
Location: Worcester, MA
Reports to: CEO

Join our team! At Mustang Bio we are driven by people. The patients we serve and the team we are building are the driving forces behind our mission to deliver life-changing first-in-class cell and gene therapies to patients with genetic diseases and aggressive forms of cancer.

Overview:

The Vice President of Program and Alliance Management will be responsible for all aspects of CMC, non-Clinical and Clinical Operations Program and Alliance Management for existing and new Mustang Bio programs from phase 1 through commercial launch.

Responsibilities:

- Ensure the development, monitoring and coordination of comprehensive project plans, budgets, timelines and strategies for all Mustang programs from phase 1 through commercial launch
- Manage development projects from initiation through product launch by establishing and leading cross-functional product development teams
- Develop and manage timelines to ensure project deliverables are met on time, within budget and according to agreed quality standards
- Function as the interface between multiple internal and external subject matter experts, including discovery, process development, manufacturing, analytical, regulatory, quality and clinical
- Lead comprehensive critical path analysis, simulation, scenario planning and other methodologies that enable effective strategic and operational planning and decision making
- Ensure effective communication with partner and outsourced activity organizations
- Ensure effective communication with alliance partners and delivery of obligations prescribed by license agreements
- Lead a high performing program management team
- Lead weekly Mustang Leadership team meetings including setting the agenda, taking minutes, tracking action items, etc.
- Participate in the preparation and review of regulatory briefings and submissions to support clinical trials through product registration
- Lead all due diligence and alliance management activities
- Oversee management of multiple projects at various stages of development; represent and report progress/obstacles to leadership team
- Manage in-licensed programs, integrate co-development milestones and obligations into development plans; ensure professional, timely and effective communications internally and externally

Qualifications & Experience:

- Advanced degree in biochemistry, biochemical engineering, cell biology or related field with 15+ years of biologics development experience preferred
- Deep knowledge of the various components of the drug development process including drug substance and drug product process development needs, characterization and comparability, Research, Pre-Clinical/Clinical, Regulatory, Process Development, Manufacturing, Operations, Commercial, and Good Manufacturing Practices

- Experience with FDA and strong knowledge of applicable global quality and regulatory standards requirements for the pharmaceutical industry
- A track record of clinical success as measured by advancement of programs to approval
- Ability to manage effective alliances with external collaborators
- Demonstrated experience leading a high performing program and alliance management team
- Excellent writing, presentation and communication skills are essential
- Proficiency with program/project management tools
- Outsourcing experience
- Experience in cell and gene therapy a plus
- Experience in oncology and rare disease drug development a plus
- PMP certification desired