



Title: Director, Program Management

Location: Worcester, MA

Reports to: Head of Alliance and Program Management

Overview:

Knowledgeable cross-functional drug development program manager with strong project leadership skills that enjoys working in a high energy, entrepreneurial environment. Manage development projects from initiation through product launch by establishing and leading cross-functional product development teams and supporting coordination of due diligence in-licensing activities and alliance management when necessary. The program manager is the focal point for senior management program communication and will interact with, and influence, senior internal and external stakeholders. The Program Manager will develop and manage timelines to ensure project deliverables are being met on time and within budget. This is a highly visible and critical role that offers a chance to make significant contributions to various research and development programs.

Specific Responsibilities:

- Lead and manage the projects effectively to ensure they are delivered on time, on budget, and to agreed quality standards by generating high quality global strategic integrated project plans
- Pressure-test integrated development plans cross-functionally through all phases of development
- Drive implementation by establishing development strategy, schedules, and resource forecasts
- Resolves project issues by working with team members, project customers, and others as appropriate [team performance]
- Lead comprehensive critical path analysis, simulation, scenario planning and other methodologies that enable effective strategic and operational planning and decision making
- Provide front line alliance management support to in-licensed programs, integrate co-development milestones and obligations into development plans and ensure professional and efficient communications
- Ensures communication with alliance partners and delivery of obligations prescribed by license agreements
- Optimally utilize COE tools in the program management playbook and offer continuous improvement solutions



Qualifications and Experience:

- BS/BA degree in a scientific discipline or health sciences with a demonstrated track record of success
- 10+ years of experience in pharmaceutical drug development is required
- Expertise, and 5+ years of experience in managing and/or leading cross-functional drug development teams
- Drug development knowledge with advanced understanding of other functions including, but not limited to: Research, Pre-Clinical, Regulatory, Clinical, Process Development, Manufacturing and Operations, and Commercial
- Understanding of Good Manufacturing Practices and Product Development Process requirements
- Knowledge of applicable quality and regulatory standards requirements for pharmaceutical industry
- Experience in cell and gene therapy a plus
- Experience in oncology and rare disease development a plus
- PMP certification desired
- Strong operational leadership skills
- Strong Critical thinking/problem-solving skills
- Strong written and oral communication skills
- Strong organizational and interpersonal skills
- Strong planning and execution skills
- Strong negotiation skills
- Demonstrated competencies in all aspects of planning and project management