



Position: Chief Financial Officer
Location: Worcester, MA
Reporting to: CEO

Join our team! At Mustang Bio we are driven by people. The patients we serve and the team we are building are the driving forces behind our mission to deliver life-changing first-in-class cell and gene therapies to patients with genetic diseases and aggressive forms of cancer.

POSITION SUMMARY:

Mustang is seeking a Chief Financial Officer (CFO) to partner with our President & Chief Executive Officer (CEO) and executive Leadership Team to develop and manage Mustang's growth strategy. The ideal candidate brings successful leadership experience in finance and operations in the biopharmaceutical or pharmaceutical industry. The Company is seeking a seasoned and polished professional who is experienced in raising capital and working directly with Boards of Directors, Wall Street bankers, analysts and investors.

In addition to strategic development, the CFO will be accountable for the administrative, financial and risk management operations of the company, including the development of Mustang's financial and commercial plan and infrastructure.

RESPONSIBILITIES:

- Act as a strategic business partner to Mustang's senior executive leadership team
- Effectively communicate, engage, and interact with CEO, Board of Directors, Executive Leadership Team, and Investors
- Develop and communicate with external and internal stakeholder Mustang's commercial framework and development plan for near-term commercial launches
- Communicate with the external investment community; involvement with IR/PR activities
- Provide insight and recommendations on both short-term and long-term growth plans
- Lead and manage processes to secure funding as required to support business operations and growth strategy
- Assess, evaluate, manage and report on financial performance
- Provide oversight of all day-to-day accounting, payroll, Employee Stock Purchase Plan, forecasting and financial operations including SEC filings
- Build and lead a team of high performing finance and accounting professionals

QUALIFICATIONS & EXPERIENCE:

The ideal candidate will have an advanced degree (CPA a plus) with 15+ years of experience in financial leadership roles in the biopharmaceutical/pharmaceutical industry.

- Investment Banking/Wall Street related experience including raising capital
- Financial management/leadership experience in a Biopharmaceutical/pharmaceutical industry experience in a company engaged in drug development
- Public company experience with reporting obligations required
- Small biotech/start-up and manufacturing experience desired
- Strong communication/interpersonal skills to engage and interact with CEO, Board of Directors, Executive Leadership Team, Investors, and external investment community



- Success in building an effective financial function in a high growth biotech or life sciences environment, including implementing “best practice” policies and processes related to financial operations and reporting
- Ability to quickly develop and maintain credibility and respect with a solid track record as a successful hands-on manager and leader, including experience managing and successfully building a high performing team to support operations and business growth
- Excellent analytical skills and technical accounting capabilities
- Strong organizational skills, with the ability to juggle multiple and changing priorities to meet tight deadlines
- Proactive, self-starter with an entrepreneurial approach
- Ability to engage and lead effectively in a hybrid work environment
- Demonstrated track record of positive impact in all positions held
- A sense of urgency with ability to respond effectively and timely to requests and issues
- A high level of emotional intelligence required to effectively interact internally and externally
- Demonstrated strength in presenting and communicating financial information
- Some travel, <20%