



Title: Vice President/Corporate Counsel

Reports to: CEO

Join our team! At Mustang Bio we are driven by people. The patients we serve and the team we are building are the driving forces behind our mission to deliver life-changing first-in-class cell and gene therapies to patients with genetic diseases and aggressive forms of cancer.

The Vice President, Corporate Counsel will report directly to Mustang's CEO and to the General Counsel of Mustang's parent company, Fortress Biotech. The Corporate Counsel will be the company's first dedicated in-house legal hire and will provide guidance on a broad array of legal matters in support of the company's strategic objectives (including licensing/M&A; general corporate; securities; finance; corporate governance; employment; and litigation oversight). The Corporate Counsel will act as a member of the senior leadership team, providing advice on legal, compliance and business matters – and at times supervising outside counsel. The Corporate Counsel will communicate regularly with the CEO and the Fortress GC on all activities.

The ideal candidate will be a practical, business-minded attorney with strong experience drafting and negotiating agreements autonomously (preferably in the biopharmaceutical field) and advising public companies on periodic disclosures.

The Corporate Counsel must be skilled at working effectively and collaboratively with senior management, external legal resources and Mustang's parent company to:

- Serve as trusted advisor and business partner to leadership team on strategic issues and matters of concern
- Negotiate, review, and draft a broad range of complex agreements (including but not limited to intellectual property licensing agreements, master services agreements/SOWs, clinical trial agreements, sponsored research agreements, material transfer agreements, consulting agreements, confidentiality agreements and recruitment agreements) while working collaboratively with business and functional teams to mitigate risk and achieve best outcomes for the company
- Assist in the preparation of '34 Act securities disclosures (10-K, 10-Q, 8-K)
- Prepare Section 16 filings
- Advise the company on corporate governance policies and procedures; serve as secretary to board meetings recording meeting minutes
- Serve as compliance officer and prepare all equity award agreements
- Provide effective legal advice across all areas of the business and act to protect the business interests and objectives of the company by establishing and communicating risk and compliance standards and expectations while creating opportunities and paths to allow the company to execute its business strategies

Qualifications and Experience:

- J.D. from an accredited US law school with strong academic credentials
- Admission to Massachusetts State Bar (or willingness to become qualified to practice in Massachusetts)
- 3-5 years' experience at a top law firm
- Experience drafting, negotiating and reviewing complex contracts (preferably in the pharmaceutical/biotechnology industry), including but not limited to intellectual property licensing agreements, master services agreements/SOWs, clinical trial agreements, sponsored research agreements, material transfer agreements, consulting agreements, confidentiality agreements and recruitment agreements
- Experience with public company reporting obligations

- Willingness to perform job functions across multiple disciplines, including licensing/M&A; securities; general corporate; finance; corporate governance; employment; and litigation oversight
- Excellent business judgment with demonstrated ability to work collaboratively with business, scientific, regulatory and clinical teams to focus on key risks
- Ability to head compliance and provide legal and risk management guidance on a variety of matters
- Basic working knowledge of FDA regulations a plus
- Basic working knowledge of US patent process and patent litigation a plus
- Strong organizational skills, with the ability to juggle multiple and changing priorities to meet tight deadlines
- Self-starter with an entrepreneurial, proactive and hands-on approach
- Ability to stay engaged and work effectively in a hybrid / virtual work environment
- Demonstrated track record of positive impact in all positions held
- Ability to respond effectively and quickly to requests and issues
- Highly professional and ethical individual with superior verbal and written communications skills
- Expect some travel, approximately <20%