

Associate Director, Pre-clinical and Translational Sciences

We are looking for an experienced and a highly motivated individual to lead our preclinical and translational drug discovery efforts. Leveraging outstanding leadership capabilities, this role will oversee the research functions related to our oncology and gene therapy programs. The successful candidate will be expected to design biomarker and operational strategies to support Mustang's ongoing clinical trials and oversee discovery and pre-clinical R&D efforts. A demonstrated ability to analyze results, communicate findings both internally and externally and work with cross-functional teams is highly desired.

Responsibilities:

- Serve as Translational lead on cross-functional clinical development team(s) to execute biomarker strategy in support of Mustang Bio's clinical trials
- Design program-specific biomarker strategy by identifying and establishing agreements with contract research organizations
- Work with Clinical Data Management and Biometrics to confirm data acquisition and aid in interpretation of analyses
- Oversee development, qualification, and execution of innovative assays for clinical biospecimen monitoring, and prepare documents for submission to regulatory agencies
- Write, review, and edit technical documents including SOPs, development/qualification of protocols and drafting of reports
- Contribute to company-wide and external scientific discussions and engagement with key opinion leaders in the field
- Oversee research activities, including discovery, preclinical and mechanism of action studies
- Take part in the planning, designing, developing, implementing, performing, supervising and troubleshooting of drug discovery programs
- Coordinate and prioritize resources across projects, identify and manage synergy between projects and understand overall strengths, weaknesses and risks of each program
- Ensure project deliverables are met according to specified timelines, budgets, quality and resources
- Identify areas of best practice as well as initiatives for process improvement, cost savings and value creation
- Participate in recruiting, hiring, mentoring, coaching and developing employees to enhance and improve performance
- Help to manage and drive Mustang Bio's IP strategy with respect to basic, translational, and clinical research
- Support the company's vision, mission and policies and contribute to corporate culture of operational excellence, innovation and respect

Requirements:

- PhD Degree in immunology, cancer biology or a closely related field with >7 years of industry experience
- Familiarity with cellular based therapy, immunology, immuno-oncology and cancer biology
- Understanding of basic CAR-T cell pharmacokinetic and pharmacodynamic studies
- Previous clinical trial experience in the setting of translational biology
- Experience managing an R&D team, reviewing R&D, preclinical and clinical study protocols, reports, and publications
- Demonstrable expertise relating to all aspects of the drug development process and the ability to identify and resolve complex methodological issues relating to programs
- Excellent communication skills with an ability to efficiently and productively communicate both orally and in writing
- Outstanding interpersonal and leadership skills with an ability to follow a vision, mentor, influence, guide change, resolve conflicts, and drive a consensus among individuals from a variety of cultures and disciplines
- Strong managerial and organizational skills including forward thinking, planning, prioritization, objective setting, execution, and monitoring performance in a rapidly changing environment
- Driven by a desire to create the next generation cancer therapeutics and the vision to offer cancer patients efficacious and tolerable new therapies that extend and improve their lives
- Travel < 10%